



Media release

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Thirteen Pacific Island government audit office staff on path to becoming HR champions

Suva, Fiji: The Pacific Association of Supreme Audit Institutions (PASAI) in collaboration with the Swedish National Audit Office (SNAO) are building the human resource management (HRM) capabilities of staff from Pacific Island government audit offices.

Thirteen staff (10 female, three male) from nine supreme audit institutions (SAIs) in Fiji, FSM National, FSM Pohnpei, Guam, Kiribati, the Marshall Islands, Tonga, Tuvalu and Vanuatu have gathered in Suva, Fiji for the first of six modules in this HR Champions programme.

In this eight-day, face-to-face workshop from 2 to 11 May, programme facilitators will introduce participants to HRM processes and international good practices in a way that is relatable to their local contexts.

Recent SAI Performance Measurement Framework assessments identified that most SAIs are not well-resourced to coordinate and manage human resource issues ranging from recruitment, appraisal and staff well-being to professional development and training.

This programme aims to create a group of staff capable of supporting their own SAIs in a self-sustaining model, minimising a reliance on external expertise for HR support.

The programme facilitators include senior advisors from SNAO, Ingela Ekblom and Carolina Bjerström, and PASAI Director Practice Development, Sinaroseta Palamo-Iosefo.

Ms Palamo-Iosefo expressed confidence in the programme's foundations, saying, "We have already worked with the HR experts at the Swedish National Audit Office to support nine SAIs in the region to develop their own HR strategies and operational plans.

"By requiring participants to devote about 20 per cent of their working time to programme lectures and assignments after the first in-person module, we will support staff who are committed to becoming regional HR resources in the longer term."

The programme will make use of PASAI's revised HR Guide and is expected to finish in 2024.

PASAI acknowledges the support of the New Zealand Ministry of Foreign Affairs and Trade (MFAT) and the Australian Department of Foreign Affairs and Trade (DFAT).

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